

CANBANK COMPUTER SERVICES LTD.,  
(Subsidiary of Canara Bank)  
BANGALORE

**RECRUITMENT OF PROFESSIONALS ON COMPANY ROLE AND ON CONTRACTUAL BASIS**

Canbank Computer Services Ltd., (CCSL) promoted by 4 scheduled Banks is an IT subsidiary of Canara Bank. The Company is primarily into development of Software / IT enables services and other allied services around Technology in the BFSI Sector.

1. Last Date for receipt of Application
  - a For vacancies 1 & 2 - 16.07.2019.
  - b For Other vacancies - 23.07.2019.
2. Soft Copy along with a photo ID can be uploaded to email - [hr2019@ccsl.co.in](mailto:hr2019@ccsl.co.in)
3. The valid contact number and email ID to be invariably mentioned in the application.
4. Hard Copy along with the photograph affixed on the Bio-Data to be posted to the following address by courier / speed post.:  
**CANBANK COMPUTER SERVICES LTD., NO.218, JP ROYALE, 1ST FLOOR, SAMPIGE ROAD (NEAR 14TH CROSS) 2ND MAIN, MALLESWARAM, BANGALORE 560 003**
5. Candidates to check out for eligibility for the post
6. Shortlisting for Interview will be purely provisional and without verification of supporting documents.
7. All documents in original to be produced at the time of Interview.
8. Location of Job placement is BANGALORE.

**Selection Procedure**

1. The selection will be based on short listing and subsequent Personal Interview. 2. The Company reserves the right to change (cancel, modify) any of the vacancy, criterial selection method.
3. Only suitable qualifying candidates will take part in the interview.
4. The selected candidate will be on contract basis for a period of one year thereafter renewable every year depending on the performance.

**General Notes:**

1. The details mentioned in the application should have supporting documents.
2. The Company reserves the right to reject ineligible candidates.
3. While Minimum Qualification is GRADUATION, candidates with good academics and credentials will have an added advantage.
4. Selected candidates will have to also produce valid documents for having relived from the previous employer.
5. In case it is detected at any stage, even after the appointment, that the information furnished is false and or there has been suppression of any material fact, the services are liable for termination.
6. No representation / correspondence will be entertained.
7. Candidates resorting to canvassing / external influence will be disqualified.
8. All communications will be through the email, the contact number, the address mentioned in the application submitted.
9. Selected Candidates to submit self-attested KYC documents Viz., PAN, AADHAR, Passport etc.

1	Advisor – General	<a href="#">Click here</a>
2	Advisor – Marketing	<a href="#">Click here</a>
3	Marketing Officers	<a href="#">Click here</a>
4	Project Leaders/ Project Manager	<a href="#">Click here</a>
5	Software Engineers	<a href="#">Click here</a>

01	ADVISOR GENERAL	ONE VACANCY
1	Eligibility	<p>a) Candidates should be Officials/ retired from banks/ public sector IT industry and age not exceeding 61 years as at 31.05.2019.</p> <p>b) Not less than 10 years of experience in Bank &amp; 12 Years of experience in Public Sector IT company.</p> <p>c) Experience in liasoning with Auditors and having experience in handling work related to recruitment, finance, statutory Audit / CAG Audit, legal matters etc.</p> <p>d) Should be proficient in managing the business related activities, vendor management etc.</p>
2	Job Profile	<p>a) Attending all works related to statutory Audit/ CAG Audit, Finance, Legal matters, vendor management.</p> <p>b) Managing recruitments of the company.</p> <p>c) Helping the company in the field of business planning</p> <p>d) Furnishing satisfactory replies to the queries raised by Auditors during the Audit.</p> <p>e) Any other works entrusted by MD. The official will be reporting to MD.</p>
3	Period of Engagement	<p>a) The engagement is initially for a period of one year and renewable at the end of the year. In case of candidates retired from their respective fields who are applying for the post, the engagement for maximum period of three years or till the age of 64 years whichever is less will be applicable. The renewal of contract shall be at the sole discretion of the Company.</p> <p>b) After selection, candidate shall be given a maximum period of three weeks to join for duty.</p> <p>c) Either party may terminate the contract by giving one-month notice in writing. The company reserves the right to terminate the services of contract appointee, who fails to show satisfactory performance without giving any notice.</p>
4	Allowances and other Benefits	<p>a) The selected candidates will be on full time contract basis.</p> <p>b) He/ she shall be eligible for monthly consolidated pay of Rs. 44000/- and conveyance allowance of Rs. 6,000/- Per month. He/ she is eligible for one-day casual leave per month.</p> <p>c) During outstation visit on official work he/she shall be eligible for TA/Boarding/ Halting/ Local conveyance Allowance/Lodging expenses and the same shall be as applicable to Scale III officer of Canara Bank.</p>

02	ADVISOR MARKETING	ONE VACANCY
1	Eligibility	<p>a) Officials/retired officials from banks and age not exceeding 61 years as at 30.06.2019.</p> <p>b) Not less than 20 years of experience in Bank out of which minimum 3yrs in Marketing department as an executive.</p> <p>c) Should be proficient in managing the business related activities, vendor management etc.</p>
2	Job Profile	<p>a) Identifying new customers.</p> <p>b) Supporting sales and lead generation efforts.</p> <p>c) Creating promotions with advertising.</p> <p>d) Understanding and developing budgets, including expenditures, research and development appropriations, return-on-investment and profit-loss projections.</p> <p>e) Developing a pricing strategy that maximizes profits and market share but considers customer satisfaction.</p> <p>f) Compiling lists describing our organization's offerings.</p> <p>g) Evaluating and maintaining a marketing strategy.</p> <p>h) Directing, planning and coordinating marketing efforts.</p> <p>i) Developing each marketing campaign from start to finish.</p> <p>j) Researching demand for the organization's products and services.</p> <p>k) Handling social media, public relation efforts, and content marketing</p> <p>l) Monitoring existing Marketing officers</p>
3	Period of Empanelment and termination	<p>d) The empanelment is initially for a period of one year and renewable at the end of the year. Empanelment is for a maximum period of three years or till the age of 64 years whichever is less. The renewal of contract shall be at the sole discretion of the Company.</p> <p>e) After selection, candidate shall be given a maximum period of three weeks to join for duty.</p> <p>f) Either party may terminate the contract by giving one-month notice in writing. The company reserves the right to terminate the services of contract appointee, who fails to show satisfactory performance without giving any notice.</p>
4	Allowances and other Benefits	<p>d) The selected candidates will be on contract basis and he/she shall attend the office on a daily basis.</p> <p>e) He/ she shall be eligible for monthly consolidated pay of Rs. 44,000/- + Rs.6000/- as Conveyance per month shall be paid proportionately for the days worked. He/ she is eligible for one-day casual leave per month.</p> <p>f) During outstation visit on official work he/she shall be eligible for TA/Boarding/ Halting/ Local conveyance Allowance/Lodging expenses and the same shall be as applicable to Scale IV officer of Canara Bank.</p> <p>g) No other allowances/ reimbursements are permissible.</p>

03	MARKETING OFFICERS	THREE VACANCIES
a.	Roles & Responsibility	Generate Leads / cold calls and follow up. Daily Activity Report to be submitted to the Marketing Manager.
b.	Job Description	Candidates with enthusiasm for field work only need apply. Pursuit of achieving set targets is a requirement for continual engagement in the Company. Should possess the ability to covert leads into business. Achieve the marketing targets fixed individually. Liaison with the existing clientele and also onboard potential clientele periodically. Proficiency in preparing product / project presentation / good communication skills etc. Apart from the above, there will be the requirement of travel outside Bangalore also.
a.	Educational Qualification	Minimum Graduation. Additional academics and credentials will be added advantage.
b.	Experience	Candidates should have had orientation with the BFSI Sector and with at least 1-3 years of experience. Exposure to Software / ITES and BPO – Sales and Marketing will be given preference.
c.	Age	The age can be relaxed up to 32 years, depending upon the experience of the candidate
d.	Location of Posting	Bangalore.
e.	Nature of Engagement	Contractual Employment on yearly renewable basis.
f.	Proposed CTC	Remuneration offered will be on monthly consolidated salary plus incentives. The candidates credentials including past experience will determine the remuneration.

04	PROJECT LEADER / PROJECT MANAGER	ONE VACANCY
a.	Roles & Responsibility	To ensure that the projects are completed within the specified time frame under the budgetary cost with the required resources
b.	Job Description / skill sets	<ul style="list-style-type: none"> <li>Plan and implement projects</li> <li>Help define project scope, goals and deliverables</li> <li>Define tasks and required resources</li> <li>Collect and manage project team</li> <li>Manage budget</li> <li>Allocate project resources</li> <li>Create schedule and project timeline</li> <li>Track deliverables</li> <li>Support and direct team</li> <li>Lead quality assurance</li> <li>Monitor and report on project progress</li> <li>Present to stakeholders reports on progress as well as problems and solutions</li> <li>Implement and manage change when necessary to meet project outputs</li> <li>Evaluate and assess result of project</li> </ul>
a.	Educational Qualification	Minimum Graduation.
b.	Experience	Candidates should have 3-5 years of experience in Project Lead / Management
c.	Age	Maximum 35 years.
d.	Location of Posting	Bangalore.
e.	Nature of Engagement	Regular Employee on Company Rolls.
f.	Proposed Annual CTC	Rs.6.00 lakhs

05	SOFTWARE ENGINEERS	FIVE VACANCIES
a.	Roles & Responsibility	Software Engineer
b.	Job Description / skill sets	<p>Software Programming</p> <p>Candidates should possess good programming skills in the following discipline.</p> <p>Candidates with skill sets of ASP&gt;NET (C# / VB), ORACLE / SQL SERVER with 2-3 years of experience may apply.</p> <p>Note : Candidates who qualify in Test will only be eligible to appear for the interview.</p>
a.	Educational Qualification	Minimum Graduation.
b.	Experience	Candidates should have 2-3 years of experience in Software Development.
c.	Age	Maximum 30 years.
d.	Location of Posting	Bangalore.
e.	Nature of Engagement	Regular Employee on Company Rolls.
f.	Proposed Annual CTC	Rs.3.30 lakhs