

**CANBANK COMPUTER SERVICES LTD.,
(Subsidiary of Canara Bank)
BANGALORE**

RECRUITMENT OF PROFESSIONALS ON COMPANY ROLE AND ON CONTRACTUAL BASIS

Canbank Computer Services Ltd., (CCSL) promoted by 5 scheduled Banks is an IT subsidiary of Canara Bank. The Company is primarily into development of Software / IT enables services and other allied services around Technology in the BFSI Sector.

1. Last Date for receipt of Application - 25.02.2018.
2. Soft Copy along with a photo ID can be uploaded to email - hrfeb2019@ccsl.co.in
3. The valid contact number and email ID to be invariably mentioned in the application.
4. Hard Copy along with the photograph affixed on the Bio-Data and the requisite FEE to be posted to the following address by courier / speed post.:

**CANBANK COMPUTER SERVICES LTD., NO.218, JP ROYALE, 1ST FLOOR, SAMPIGE ROAD
(NEAR 14TH CROSS) 2ND MAIN, MALLESWARAM, BANGALORE 560 003**

5. Candidates to check out for eligibility for the appropriate posts.
6. Candidates can apply only for one post.
7. Shortlisting for Test and Interview will be purely provisional and without verification of supporting documents.
8. All documents in original to be produced at the time of Interview.
9. Location of Job placement is BANGALORE.

Application Fee Structure : (non-refundable)

- | | |
|--------------------------|-------------|
| 1. Senior Vice President | - Rs. 800/- |
| 2. Marketing Manager | - Rs. 600/- |
| 3. Marketing Officers | - Rs. 500/- |
| 4. Software Engineers | - Rs. 500/- |

The DD should be drawn in favor of CANBANK COMPUTER SERVICES LTD., payable at BANGALORE.

The name of the applicant is to be written behind the Demand Draft.

Selection Procedure

1. The selection will be based on short listing and / or qualifying test and subsequent Group Discussion / Personal Interview.
2. The Company reserves the right to change (cancel, modify) any of the vacancy, criterial, selection method.
3. Only suitable qualifying candidates will take part in the group discussion / interview.
4. The Software Engineers will be subjected to test / interview and the qualifying marks will be decided by the Company.
5. The selected candidate on Company's role will be on probation for a period of one year.
6. Confirmation in services will be only on satisfactory completion of the probation period.

General Notes ::

1. The details mentioned in the application should have supporting documents.
2. The Company reserves the right to reject ineligible candidates.
3. While Minimum Qualification is GRADUATION, candidates with good academics and credentials will have an added advantage.
4. Candidates will have to appear for the Test and Interview at their expense. The selected candidate on Company Roles will have to sign an employment contract.
5. Selected candidates will have to also produce relieving certificate from the existing employer.
6. In case it is detected at any stage, even after the appointment, that the information furnished is false and or there has been suppression of any material fact, the services are liable for termination.
7. No representation / correspondence will be entertained.
8. Candidates resorting to canvassing / external influence will be disqualified.
9. All communications will be through the email, the contact number, the address mentioned in the application submitted.
10. Selected Candidates to submit self-attested KYC documents Viz., PAN, AADHAR, Passport etc.

1	Senior Vice President	Click here
2	Marketing Manager	Click here
3	Marketing Officers	Click here
4	Software Engineers	Click here

01	SENIOR VICE PRESIDENT	ONE VACANCY
a.	Roles & Responsibility	<p>Senior Management position directly reporting to the CEO of the Company. The SVP shall have the primary responsibility of drawing business plan and strategies in accordance with the vision of the Company. Communicate with the CEO of the achievements vis-à-vis the goals.</p>
b.	Job Description	<p>Driving business goal extensively to sustain the desired growth</p> <p>Develop in collaboration with the CEO the annual operating plan and overseeing / executing the long term business strategies, rendering the Company to achieve and maintain a satisfactory position within the Industry.</p> <p>Report deviations from the objectives / issues on pending resolutions / operational matters.</p> <p>Responsible to implement the processes desired to achieve the best levels of quality and customer satisfaction.</p> <p>Team mentoring and monitoring, Vendor management, Resource Staffing, Protect stakeholders interest and above all maintain a positive team morale and cohesion are some of traits expected from the candidate.</p> <p>Deep understanding of clients' technology requirements.</p> <p>Prioritization of Projects to meet in-time deliveries. Conduct market research to develop new projects and prospects.</p> <p>Liaison with the Company's clients / vendors</p>
a.	Educational Qualification	Minimum Graduation. Additional academics and credentials will be added advantage.
b.	Experience	Domain knowledge in Banking and Finance with Technology background with around 12-15 years of experience will be ideally best suited for the position.
c.	Age	The age can be relaxed up to 48 years, depending upon the experience of the candidate
d.	Location of Posting	Bangalore
e.	Nature of Engagement	Regular Employee i.e. on Company's rolls.
f.	Proposed Annual CTC	The CTC is Rs. 10 lakhs. Depending upon the credentials of the prospective candidate, there may be variation. (CTC includes PF, Gratuity, LFC, Leave Encashment, Conveyance, Medical, Business reimbursements, Hospitalization facility ...)

02	MARKETING MANAGER	ONE VACANCY
a.	Roles & Responsibility	<p>Middle Management position reporting to the CEO / SVP</p> <p>Lead the team of Marketing Officers.</p>
b.	Job Description	<p>The Manager is expected to engage Self and the field staff (Marketing Officers) to achieve the desired milestone targets fixed from time-to-time.</p> <p>Prepare road-map in consultation with the Senior Vice President and other Executives of the Company in identifying the potential areas of business and the strategies that needs to be put in place there on.</p> <p>Fix business targets to field staff in the various business segments and monitoring the performance thereof.</p> <p>Coordinate review meeting with the focus on revenue target vis-à-vis achievements etc. to apprise the Top Management</p> <p>Liaison with the existing clientele and also onboard potential clientele periodically.</p> <p>Proficiency in preparing product / project presentation / good communication skills etc.</p> <p>Should possess the ability to covert leads into business.</p> <p>Apart from the above, there will be the requirement of travel pan-India.</p>
a.	Educational Qualification	Minimum Graduation. Additional academics and credentials will be added advantage.
b.	Experience	Candidates should have had orientation with the BFSI Sector and with atleast 5-7 years of experience. Exposure to Software / ITES and BPO – Sales and Marketing will be given preference.
c.	Age	The age can be relaxed up to 40 years, depending upon the experience of the candidate
d.	Location of Posting	Bangalore.
e.	Nature of Engagement	Contractual Employment on yearly renewable basis.
f.	Proposed CTC	Remuneration offered will be on monthly consolidated salary plus incentives. The candidates credentials including past experience will determine the remuneration.

03	MARKETING OFFICERS	THREE VACANCIES
a.	Roles & Responsibility	<p>Generate Leads / cold calls and follow up.</p> <p>Daily Activity Report to be submitted to the Marketing Manager.</p>
b.	Job Description	<p>Candidates with enthusiasm for field work only need apply. Pursuit of achieving set targets is a requirement for continual engagement in the Company. Should possess the ability to covert leads into business.</p> <p>Achieve the marketing targets fixed individually.</p> <p>Liaison with the existing clientele and also onboard potential clientele periodically.</p> <p>Proficiency in preparing product / project presentation / good communication skills etc.</p> <p>Apart from the above, there will be the requirement of travel outside Bangalore also.</p>
a.	Educational Qualification	Minimum Graduation. Additional academics and credentials will be added advantage.
b.	Experience	Candidates should have had orientation with the BFSI Sector and with atleast 1-3 years of experience. Exposure to Software / ITES and BPO – Sales and Marketing will be given preference.
c.	Age	The age can be relaxed up to 32 years, depending upon the experience of the candidate
d.	Location of Posting	Bangalore.
e.	Nature of Engagement	Contractual Employment on yearly renewable basis.
f.	Proposed CTC	Remuneration offered will be on monthly consolidated salary plus incentives. The candidates credentials including past experience will determine the remuneration.

04	SOFTWARE ENGINEERS	FIVE VACANCIES
a.	Roles & Responsibility	Software Engineer
b.	Job Description / skill sets	<p>Software Programming</p> <p>Candidates should possess good programming skills in the following discipline.</p> <p>Candidates with skill sets of ASP>NET (C# / VB), ORACLE / SQL SERVER with 2-3 years of experience may apply.</p> <p>Note : Candidates who qualify in Test will only be eligible to appear for the interview.</p>
a.	Educational Qualification	Minimum Graduation.
b.	Experience	Candidates should have 2-3 years of experience in Software Development.
c.	Age	Maximum 30 years.
d.	Location of Posting	Bangalore.
e.	Nature of Engagement	Regular Employee on Company Rolls.
f.	Proposed Annual CTC	Rs.3.30 lakhs