

**Canbank Computer Services Ltd.**  
**(Subsidiary of Canara Bank)**  
**Bangalore – 560 003**

Canbank Computer Services Ltd. an IT subsidiary of Canara Bank invites application for the post of “Software Technical Specialist“, “Marketing Executives” &”Software Engineers” as per details below: -

**1. RECRUITMENT OF SOFTWARE TECHNICAL SPECIALITST ON CONTRACTUAL BASIS**

<b>❖ Qualification</b>	✓ The candidate should be BE/B-Tech (Comp Science/IT/Electronics)/MCA with minimum 60% of marks from a recognised University/ Institution with Technical Skills.
<b>❖ Experience</b>	✓ Minimum 5 years of experience in designing, developing, and delivering software using DOT NET/MVC/JAVA with back end as Oracle/SQL Server
<b>❖ Age Limit</b>	✓ Between 27 to 35 years at the time of notification.
<b>❖ Contract Period</b>	<ul style="list-style-type: none"> <li>✓ The engagement is initially for a period of one year and renewable at the end of one year. The renewal contract will be at sole discretion of the company.</li> <li>✓ After selection, candidates will be given maximum period of three weeks to join for duty.</li> <li>✓ Either Party may terminate the contract by giving one-month notice in writing.</li> <li>✓ The company reserves the right to terminate the services of contract appointee, who fails to show satisfactory performance without giving any notice</li> </ul>
<b>❖ Allowances and other Benefits</b>	<ul style="list-style-type: none"> <li>✓ Selected candidates will be on full time contract basis</li> <li>✓ The Salary will be at par with industry standards</li> <li>✓ He/she will be eligible for one day Casual Leave Per month</li> </ul>
<b>❖ Roles and Responsibilities</b>	<ul style="list-style-type: none"> <li>✓ End-to-end ownership of the Engineering Process. Will work alongside Product / Projects and business teams to take the product / projects to next level.</li> <li>✓ Ability to understand business requirements and take ownership of the product/Projects</li> <li>✓ Exhibit passion and enthusiasm for building, extending, and maintaining large-scale platforms</li> </ul>



	<ul style="list-style-type: none"> <li>✓ Will be communicating with different stakeholders to understand requirements.</li> <li>✓ Excellent analytical, mathematical, logical, and problem-solving skills.</li> <li>✓ Good grasp of programming technology including OOP, Design Patterns, and Data Structures.</li> <li>✓ Good knowledge of RDBMS like SQL Server/ Oracle</li> <li>✓ Can write bug-free, production-quality code in any programming language (DOT NET/Jawa).</li> <li>✓ Knowledge of high volume, low latency, Multithreaded, large-scale distributed systems.</li> <li>✓ Set the strategic roadmap and development processes and strategies.</li> <li>✓ Analyze the data thoroughly to find the areas of growth.</li> <li>✓ Mentor and Coach to junior team members.</li> </ul>
<p><b>❖ Selection Procedure</b></p>	<ul style="list-style-type: none"> <li>✓ The selection will be based on short listing and subsequent technical test / Personal Interview.</li> <li>✓ The Company reserves the right to change (cancel, modify) any of the vacancy, criteria selection method.</li> <li>✓ Only suitable qualifying candidates will take part in the interview.</li> <li>✓ The selected candidate will be on contract basis for a period of one year thereafter renewable every year depending on the performance.</li> </ul>
<p><b>❖ General Notes</b></p>	<ul style="list-style-type: none"> <li>✓ Last Date for receipt of completed Application - 15.06.2023.</li> <li>✓ Soft Copy along with a photo ID can be uploaded to email – <a href="mailto:hr2022@ccsl.co.in">hr2022@ccsl.co.in</a></li> <li>✓ The valid contact number and email ID to be invariably mentioned in the application.</li> <li>✓ Hard Copy along with the photograph affixed on the Bio-Data to be posted to the following address by courier / speed post to be reached latest by 15.06.2023:-  <b>CANBANK COMPUTER SERVICES LTD., NO.218, JP  ROYALE, 1ST FLOOR, SAMPIGE ROAD (NEAR 14TH CROSS)  2ND MAIN, MALLESWARAM, BANGALORE 560 003</b></li> <li>✓ The candidates will be shortlisted based on the eligibility criteria and shall be called for Technical Test / Interview</li> <li>✓ Shortlisting of candidates will be purely provisional and without verification of supporting documents. However, all documents in original shall be verified at the time of Interview.</li> <li>✓ Location of Job placement is BANGALORE.</li> </ul>



	<ul style="list-style-type: none"> <li>✓ The details mentioned in the application should have supporting documents.</li> <li>✓ The Company reserves the right to reject ineligible candidates.</li> <li>✓ Selected candidates will have to also produce valid documents for having relieved from the previous employer.</li> <li>✓ In case it is detected at any stage, even after the appointment, that the information furnished is false and or there has been suppression of any material fact, the services are liable for termination.</li> <li>✓ No representation / correspondence will be entertained.</li> <li>✓ Candidates resorting to canvassing / external influence will be disqualified.</li> <li>✓ All communications will be through the email, the contact number, the address mentioned in the application submitted.</li> <li>✓ Selected Candidates to submit self-attested KYC documents Viz., PAN, AADHAR, Passport etc.</li> <li>✓</li> </ul>
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## 2. RECRUITMENT OF MARKETING PROFESSIONALS

❖ <b>Qualification</b>	MBA in Marketing, Additional Academic qualifications and Experience in Digital / Software Marketing will be an added advantage
❖ <b>Experience</b>	<ul style="list-style-type: none"> <li>✓ Minimum 2+ Years of Experience</li> <li>✓ Candidates having Orientation with the BFSI Sector and /or Exposure to Software / ITES and BPO - Sales and Marketing will be given preference</li> </ul>
❖ <b>Age Limit</b>	✓ The upper age limit will be 35 years. Further relaxation may be extended based on experience of the candidate
❖ <b>Contract Period</b>	✓ Full Time Contractual Employment on Yearly Renewable Basis
❖ <b>Allowances and other Benefits</b>	✓ Remuneration offered will be on monthly consolidated salary plus incentives. The candidates credentials including past experience will determine the remuneration.



<p>❖ <b>Roles and responsibilities</b></p>	<ul style="list-style-type: none"> <li>✓ Generate Business / Leads / cold calls and follow up.</li> <li>✓ Sales of Software Products with Marketing &amp; Presentation skills</li> <li>✓ Demonstrate products and services to existing /potential customers and assist them in selecting those best suited to their needs.</li> <li>✓ Ability to understand client needs and present our solutions accordingly</li> <li>✓ Good Understanding of the Web / Mobile Software Products.</li> <li>✓ Ability to represent a solution in the context of the business.</li> <li>✓ Should possess the ability to covert leads into business. □ Achieve the marketing targets fixed individually</li> <li>✓ Outstanding Communication and Presentation skills</li> <li>✓ Excellent Organizational and time Management skills</li> <li>✓ Liaison with the existing clientele and also on board potential clientele periodically.</li> <li>✓ Proficiency in preparing Product / Project Presentation with good Communication skills.</li> <li>✓ Solid understanding of the IT &amp; IT enabled Services Market, key competitors</li> <li>✓ Solid campaign marketing experience from concept to execution; proven lead generation experience</li> <li>✓ Knowledge of various social and digital marketing channels, activities, metrics, and measurement techniques</li> <li>✓ High impact communication across multiple formats, including strong written and spoken business English</li> <li>✓ Good understanding of design for print and digital formats Ability to travel domestically across India.</li> </ul>
<p>❖ <b>Selection Procedure</b></p>	<ul style="list-style-type: none"> <li>✓ The selection will be based on short listing and Personal Interview. The Company reserves the right to change (cancel, modify) any of the</li> <li>✓ vacancy, criteria selection method. Only suitable qualifying candidates will take part in the interview. The selected candidate will be on contract basis for a period of one year thereafter renewable every year depending on the performance.</li> </ul>
<p>❖ <b>General Notes</b></p>	<ul style="list-style-type: none"> <li>✓ Last Date for receipt of completed Application - 15.06.2023.</li> <li>✓ Soft Copy along with a photo ID can be uploaded to email – <a href="mailto:hr2022@ccsl.co.in">hr2022@ccsl.co.in</a></li> <li>✓ The valid contact number and email ID to be invariably mentioned in the application.</li> <li>✓ Hard Copy along with the photograph affixed on the Bio-Data to be posted to the following address by courier / speed post to be reached latest by 15.06.2023:- <b>CANBANK COMPUTER SERVICES LTD., NO.218, JP</b></li> </ul>



	<p align="center"><b>ROYALE, 1ST FLOOR, SAMPIGE ROAD (NEAR 14TH CROSS) 2ND MAIN, MALLESWARAM, BANGALORE 560 003</b></p> <ul style="list-style-type: none"> <li>✓ The candidates will be shortlisted based on the eligibility criteria and shall be called for personal Interview</li> <li>✓ Shortlisting of candidates will be purely provisional and without verification of supporting documents. However, all documents in original shall be verified at the time of Interview.</li> <li>✓ Location of Job placement is BANGALORE.</li> <li>✓ The details mentioned in the application should have supporting documents.</li> <li>✓ The Company reserves the right to reject ineligible candidates.</li> <li>✓ Selected candidates will have to also produce valid documents for having relieved from the previous employer.</li> <li>✓ In case it is detected at any stage, even after the appointment, that the information furnished is false and or there has been suppression of any material fact, the services are liable for termination.</li> <li>✓ No representation / correspondence will be entertained.</li> <li>✓ Candidates resorting to canvassing / external influence will be disqualified.</li> <li>✓ All communications will be through the email, the contact number, the address mentioned in the application submitted.</li> <li>✓ Selected Candidates to submit self-attested KYC documents Viz., PAN, AADHAR, Passport etc.</li> </ul>
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### 3. RECRUITMENT OF SOFTWARE ENGINEERS

<b>❖ Qualification</b>	✓ Minimum Graduation
<b>❖ Experience</b>	✓ Minimum 2+ Years of Experience in Software Development
<b>❖ Age Limit</b>	✓ The upper age limit will be 30 years. Further relaxation may be extended based on experience of the candidate
<b>❖ Period of Service</b>	✓ Full Time Permanent Employment
<b>❖ Allowances and other Benefits</b>	<ul style="list-style-type: none"> <li>✓ Selected candidates will be on full time permanent basis</li> <li>✓ The Salary will be as per company Policy</li> <li>✓ He/she will be eligible for Leaves as per Company Rules</li> </ul>
<b>❖ Selection Procedure</b>	✓ The selection will be based on short listing and Personal Interview. The Company reserves the right to change (cancel, modify) any of the vacancy, criteria selection method. Only suitable qualifying candidates will take part



	<p>in the interview. The selected candidate will be on probationary basis for a period of one year and will be confirmed depending on the performance.</p>
❖ <b>General Notes</b>	<ul style="list-style-type: none"> <li>✓ Last Date for receipt of completed Application - 15.06.2023.</li> <li>✓ Soft Copy along with a photo ID can be uploaded to email - <a href="mailto:hr2022@ccsl.co.in">hr2022@ccsl.co.in</a></li> <li>✓ The valid contact number and email ID to be invariably mentioned in the application.</li> <li>✓ Hard Copy along with the photograph affixed on the Bio-Data to be posted to the following address by courier / speed post to be reached latest by 15.06.2023:- <b>CANBANK COMPUTER SERVICES LTD., NO.218, JP ROYALE, 1ST FLOOR, SAMPIGE ROAD (NEAR 14TH CROSS) 2ND MAIN, MALLESWARAM, BANGALORE 560 003</b></li> <li>✓ The candidates will be shortlisted based on the eligibility criteria and shall be called for Technical Test / Interview</li> <li>✓ Shortlisting of candidates will be purely provisional and without verification of supporting documents. However, all documents in original shall be verified at the time of Interview.</li> <li>✓ Location of Job placement is BANGALORE.</li> <li>✓ The details mentioned in the application should have supporting documents.</li> <li>✓ The Company reserves the right to reject ineligible candidates.</li> <li>✓ Selected candidates will have to also produce valid documents for having relieved from the previous employer.</li> <li>✓ In case it is detected at any stage, even after the appointment, that the information furnished is false and or there has been suppression of any material fact, the services are liable for termination.</li> <li>✓ No representation / correspondence will be entertained.</li> <li>✓ Candidates resorting to canvassing / external influence will be disqualified.</li> <li>✓ All communications will be through the email, the contact number, the address mentioned in the application submitted.</li> <li>✓ Selected Candidates to submit self-attested KYC documents Viz., PAN, AADHAR, Passport etc.</li> </ul>

For any further clarification please contact in the following number

1. Landline during office hours (10 AM to 6 PM) -080-23469661

2. Mobile: 9480691775



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